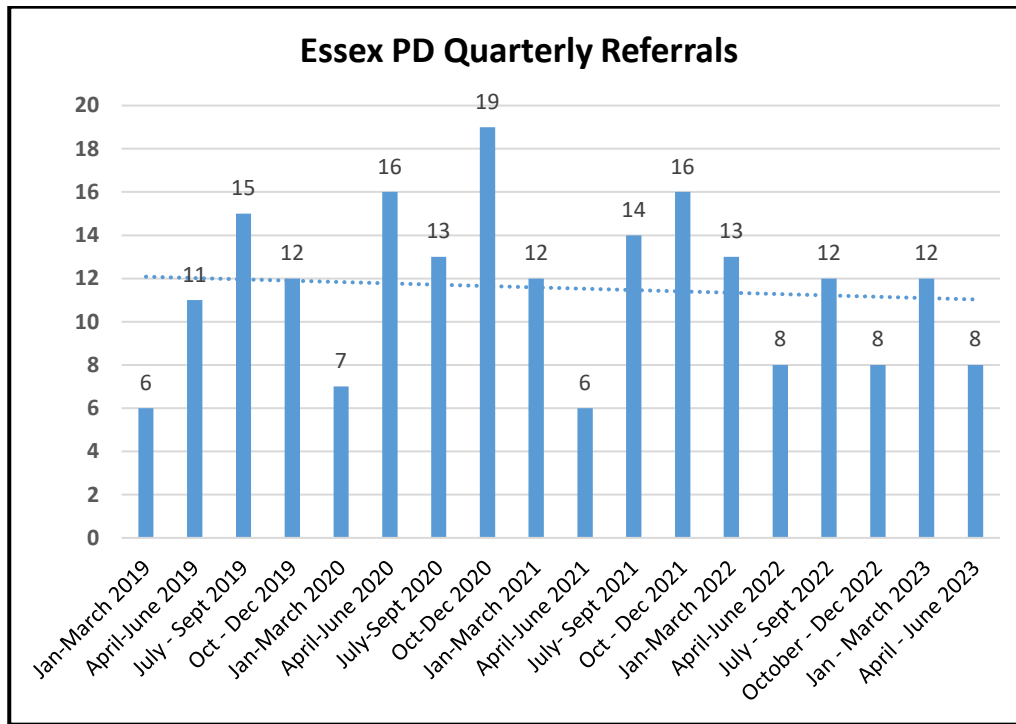


Restorative Justice in Essex

FY 2023 (July 2022 – June 2023)

Through a Pre-Charge program, the Essex Police Department can refer cases to Restorative Justice Panels instead of court. The panels are facilitated by trained community volunteers and serve as a proven and cost-effective means to addressing low level offenses. Through a series of conversations, the panel process holds those responsible for crime accountable for their actions and provides an important opportunity for those affected by crime to share their stories and identify needs for repair.



Community Impact of FY 2023 Referrals

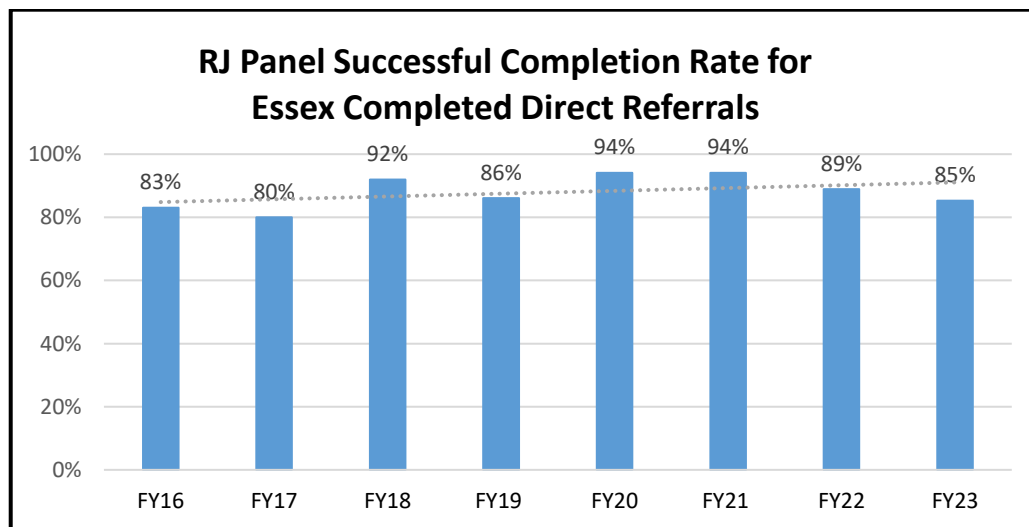
31 of the new cases had community members and businesses impacted by the crime. Essex CJC staff reached out to all the impacted parties to discuss the referral, explore what they needed, and discuss how they can be involved.

Affected parties from 21 cases chose to participate in the restorative justice process involving their situation.

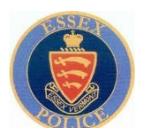
\$1377 in restitution was resolved through the panel agreement process by those responsible for the crime.

Community residents provided **257 hours of service** through the facilitation of panels in the community.

Quote from parent/guardian:
 “If more children did this process, it would strengthen the community, they would understand what they did and do better for everyone.”



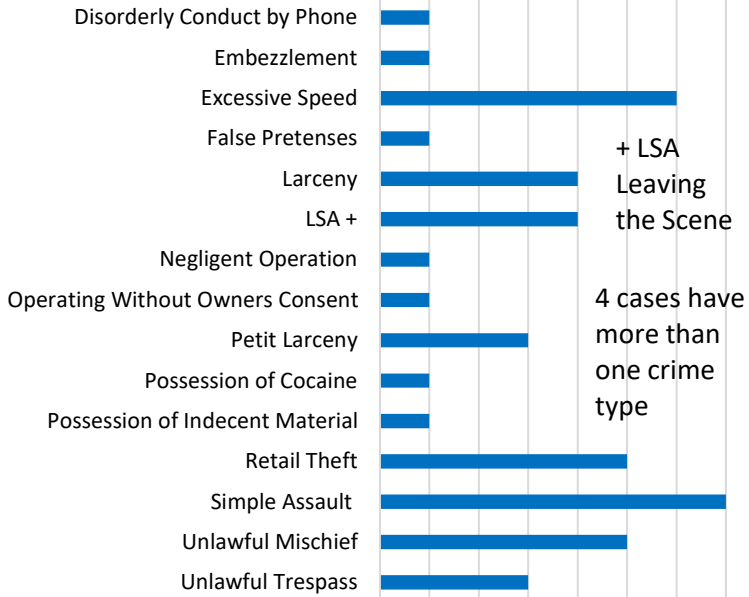
Of the cases that closed in FY23, 34 of the 40 responsible parties went through a Restorative Justice Panel. One person did not take responsibility for the crime. Three people chose not to participate. One case was returned for procedural reasons. And one did not respond to CJC outreach.



Essex PD Direct Referrals by Crime Type -

FY23

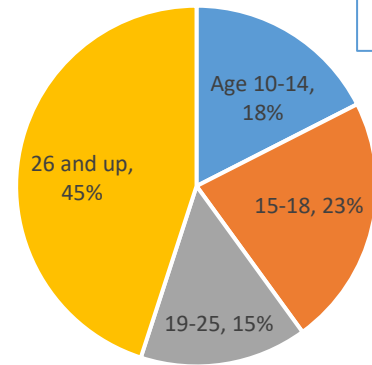
0 1 2 3 4 5 6 7 8



Responsible Party Ages of Essex PD Direct Referrals

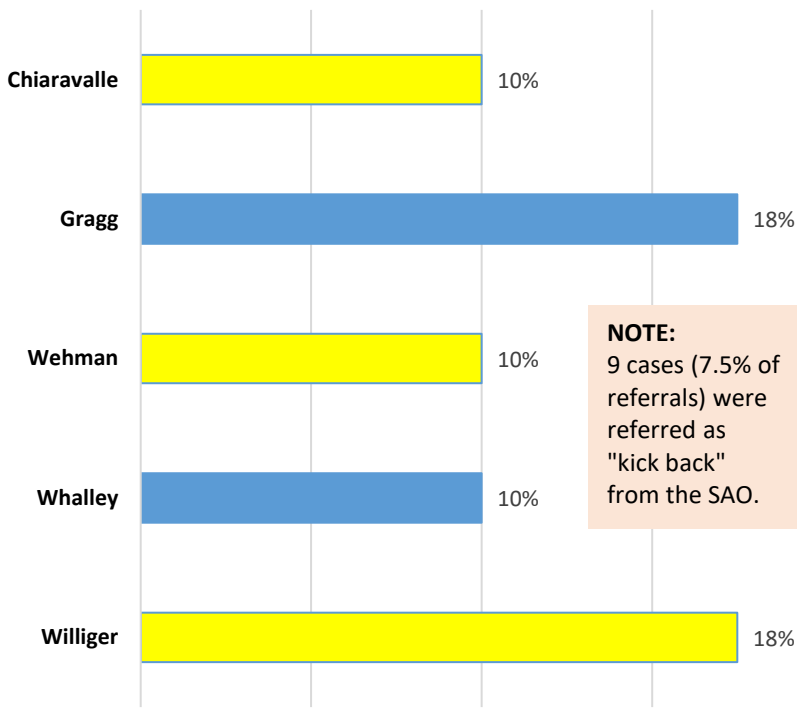
FY 23

Average Age - 29



Essex PD Officers with the Greatest Percent of Referrals - FY 2023

0% 5% 10% 15% 20%



Self-Reported Race of Essex PD Direct Referrals

FY23

